

# THE NEW EVOLUTION OF APPRENTICESHIP

*Enhanced Skills Development for a Better South Carolina*



Apprenticeship Carolina™, a division of the SC Technical College System, works to develop youth and adult registered apprenticeship programs and certified pre-apprenticeship programs across the state. Our apprenticeship consultants and coordinators are a no-cost resource for employers to help build, maintain and maximize the use of registered youth, adult and pre-apprenticeship programs. Apprenticeship Carolina is committed to creating and strengthening career pathways that enrich and enhance South Carolina's existing and future workforce.



## Registered Apprenticeship Programs

A proven employer-driven tool for developing a highly-skilled workforce. New and existing employees build their skills based on company needs.



## Youth Apprenticeship Programs

Gives high school students the opportunity to gain on-the-job training and earn a credential at the same time as their high school diploma.



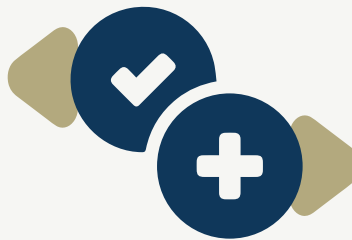
## Certified Pre-Apprenticeship Programs

Designed to prepare individuals to enter and succeed in a registered apprenticeship program promoting a diverse and skilled workforce.

## BENEFITS OF A REGISTERED APPRENTICESHIP PROGRAM

### For the Company

- Talent pipeline of highly skilled workers
- Standardized skills training
- Reduced turnover
- Increase productivity
- State tax credit



### For the Apprentice

- Earn while you learn
- Gain real work experience
- Develop high-demand skills
- Earn a nationally recognized credential
- Wage progression tied to new skills

JOB-RELATED  
EDUCATION



ON-THE-JOB  
TRAINING



WAGE  
PROGRESSION



SKILLED AND  
CREDENTIALLED WORKFORCE

## TOP THREE USES FOR REGISTERED APPRENTICESHIP PROGRAMS



Talent pipeline recruitment

1



Knowledge retention and succession planning

2



Upskill current workforce to meet critical needs

3

## EMPLOYER'S ROLES AND RESPONSIBILITIES

1

Provide relevant on-the-job training for occupation

2

Pay the apprentice wage

3

Provide the mentor for the apprentice

4

Own the program - details of the program are proprietary